FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Gao Qiang</u>  |  |  |   |  |   | 2. Issuer Name and Ticker or Trading Symbol Matson, Inc. [ MATX ] |   |  |   |  |   |                                    |               | (Chec  | k all app<br>Direc   | tor                           | ng Per   | rson(s) to Is<br>10% Ov<br>Other (s                                | wner  |
|--|--|--|---|--|---|---|---|--|---|--|---|------------------------------------|---------------|--|--|-------------------------------|--|--|---|
| (Last) (First) (Middle) 1411 SAND ISLAND PARKWAY   |  |  |   |  | 3. Date of Earliest Transaction (Month/Day/Year) 01/25/2023 |   |   |  |   |  |   | X                                  | below         | Officer (give title below)  Senior Vice  |  | below)                        | specify  |  |   |
| (Street) HONOLULU HI 96819  (City) (State) (Zip)   |  |  |   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |   |   |  |   |  |   | 6. Indi<br>Line)<br>X              | Form<br>Form  | fual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person |  |                               |  |  |   |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |  |  |   |  |   |   |   |  |   |  |   |                                    |               |  |  |                               |  |  |   |
| Dat  |  |  |   | Date   | 2. Transaction<br>Date<br>(Month/Day/Year)                  |   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |  | 3.<br>Transaction<br>Code (Instr.<br>8) |  | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4<br>5)  |                                    |               | and Securit  |  | ties<br>cially<br>I Following | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)        |  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|  |  |  |   |  |   | Code  | v   | Amount                                 | (A) or Pric                             |  | се  | Transaction(s)<br>(Instr. 3 and 4) |               |  |  | (Instr. 4)                    |  |  |   |
| Common Stock (   |  |  |   |  | 01/25/2023  |   |   |  | <b>A</b> <sup>(1)</sup>                 |  | 2,781   | A \$0.                             |               | .0000  | 10   | 10,311                        |  | D  |   |
| Common Stock 01/25/  |  |  |   |  | .023  |   |   |  | <b>A</b> <sup>(2)</sup>                 |  | 1,526   | A \$0.                             |               | .0000  | 1  | 11,837                        |  | D  |   |
| Common Stock 01/25/2   |  |  |   |  | 023   |   |   |  | F <sup>(3)</sup>                        |  | 840   | D                                  | \$6           | 52.94  | 10,997   |                               |  | D  |   |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |  |   |  |   |   |   |  |   |  |   |                                    |               |  |  |                               |  |  |   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | ve Conversion Date Execution or Exercise (Month/Day/Year) if any |  | emed finn Date, //Day/Year) 4. Transa Code (i |  | instr.  |   |   | 6. Date Expirat (Month)  Date Exercise | tion Da<br>h/Day/\                      |  | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Ins<br>3 and 4)  Amou<br>or<br>Numb<br>of<br>Title Share |                                    | Der See (Inst | Price of<br>rivative<br>curity<br>str. 5)  | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | y                             | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |   |

## **Explanation of Responses:**

- 1. Restricted stock units issued under the Issuer's Amended and Restated 2016 Incentive Compensation Plan that vest in three equal annual installments beginning a year from the grant date. The restricted stock units also contain dividend equivalent rights.
- 2. Issuance of shares of common stock pursuant to the satisfaction of performance criteria of Performance Shares that were granted in accordance with Rule 16b-3(d).
- 3. Represents common stock withheld by the Issuer to cover tax withholding obligations arising from the vesting of Performance Shares.

01/26/2023 /s/ Qiang Gao

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.