FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, I	D.C.	20549
---------------	------	-------

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number: 3235-0287									
Estimated average burden									
hours per response: 0.5									

Instruction 1(b).				ant to Section 16(a) ection 30(h) of the I		ies Exchange Act of mpany Act of 1940	1934	liouis	э рег тезропзе.	0.5
Name and Address of Reporting Person*     Scott Christopher A				suer Name <b>and</b> Tic tson, Inc. [ M	U	Symbol	(Check	ationship of Reporti c all applicable) Director Officer (give title	Issuer Owner (specify	
(Last) 1411 SAND ISI	(First)	(Middle)		ate of Earliest Trans 26/2022	saction (Month	/Day/Year)	X	below)	below ce President	
(Street)			4. If A	Amendment, Date	of Original File	d (Month/Day/Year)	6. Indiv Line)	vidual or Joint/Grou	ıp Filing (Check	Applicable
HONOLULU	HI	96819					X	Form filed by Or	ne Reporting Per	son
(City)	(State)	(Zip)						Form filed by Mo Person	ore than One Re	porting
		Table I - Non-D	erivative \$	Securities Acc	uired, Dis	posed of, or B	eneficially	Owned		
		- la-								I =

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(111501.4)
Common Stock	01/26/2022		A <sup>(1)</sup>		1,848	A	\$0.0000	9,737	D	
Common Stock	01/26/2022		A <sup>(2)</sup>		1,476	A	\$0.0000	11,213	D	
Common Stock	01/26/2022		F <sup>(3)</sup>		524	D	\$94.71	10,689	D	
Table II	- Derivative Se	ecurities Acqu	ired,	Disp	osed of, c	r Ben	eficially (	Owned		

## (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deriv	rative rities ired r osed )	6. Date Exerc Expiration Da (Month/Day/Y	ate	Deriv	int of rities rlying ative rity (Instr.	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

## **Explanation of Responses:**

- 1. Restricted stock units issued under the Issuer's Amended and Restated 2016 Incentive Compensation Plan that vest in three equal annual installments beginning a year from the grant date. The restricted stock units also contain dividend equivalent rights.
- 2. Issuance of shares of common stock pursuant to the satisfaction of performance criteria of Performance Shares that were granted in accordance with Rule 16b-3(d).
- 3. Represents common stock withheld by the Issuer to cover tax withholding obligations arising from the vesting of Performance Shares.

01/27/2022 /s/ Christopher A. Scott

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.