FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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| OMB APPROVAL | | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* | | | | | 2. Issuer Name and Ticker or Trading Symbol ALEXANDER & BALDWIN INC [ALEX] | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | |
|---|--|--|----------|--|--|---|-------------------------------|--|---------------------|-----------------|---|-----------------|---|---|---------------------------|---|---|---------|
| DOANE W ALLEN JR | | | | | | | | | | | | X Directo | r | | 10% Ov | vner | | |
| (Last) | (F | irst) | (Middle) | | | Date of Earliest Transaction (Month/Day/Year) | | | | | | | | X Officer below) | (give title | | Other (s below) | specify |
| 822 BISHOP STREET | | | | | 03/ | 03/04/2004 | | | | | | | | Dir | Director, President & CEO | | | |
| (Street) | | | | | 4. 11 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | 6. II | Individual or Joint/Group Filing (Check Applicable ne) | | | | |
| HONOL | ULU H | I | 96813 | | | | | | | | | | | Form filed by One Reporting Person | | | | |
| (City) | (S | tate) | (Zip) | | | Form filed by More than One Reporting Person | | | | | | | | ting | | | | |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date) | | | | | Execution Date, | | | 3. Transaction Code (Instr. 3) S) S) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4) S) | | | | | Beneficia Owned F | es Formally (D) (Following (I) (II) | | m: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership | |
| | | | | | | | | Code V | Amou | nt | (A) or (D) | Price | Reported Transact (Instr. 3 a | ion(s) | | | (Instr. 4) | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | sion Date Execution Date, if any (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) | | | | 5. Numb of Derivati Securiti Acquire (A) or Dispose of (D) (II 3, 4 and | ve es ed ed nstr. | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | 7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4) | s Illy | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | | Title | Amount or Number of Shares | | | | | |
| Common Stock Equivalent Units | \$0.00 ⁽¹⁾ | 03/04/2004 | | | A | | 719.21 | | (2) | (2) | 1 | Common Stock | 719.21 | \$0 | 4,038.7 | 79 | D | |

Explanation of Responses:

- 1. The conversion rate for the common stock equivalent units is 1-for-1.
- 2. Each unit will be cashed out at the fair market value per share of the Issuer's common stock upon the earlier of (1) the Reporting Person's termination of employment or (2) the expiration of the deferral period specified by such person.

/s/ Doane, W. Allen

** Signature of Reporting Person Date

03/05/2004

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.