SEC Form 4	ł
------------	---

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

lon, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

			or Se	ection 30(n) of the I	nvestment Co	mpany Act of 1940				
1. Name and Address of Reporting Person* <u>Forest Ronald J</u>				suer Name <b>and</b> Ticl tson, Inc. [M	0	Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner V Officer (give title Other (specif			
(Last) 1411 SAND IS	(First) SLAND PAR	(Middle) KWAY		ate of Earliest Trans 7/2021	action (Month	ı/Day/Year)		below)	below)	
(Street) HONOLULU (City)	HI (State)	96819 (Zip)	4. If <i>i</i>	Amendment, Date o	of Original File	d (Month/Day/Year)	6. Indiv Line) X	vidual or Joint/Grou Form filed by On Form filed by Mo Person	e Reporting Per	son
		Table I - No	n-Derivative S	Securities Acc	uired, Dis	posed of, or Benef	ficially	Owned		
1. Title of Securit	ty (Instr. 3)		2. Transaction Date	2A. Deemed Execution Date,	3. Transaction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3,		5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect

The of Security (insu: 5)	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Code		Disposed Of 5)			Securities Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock	01/27/2021		<b>A</b> <sup>(1)</sup>		23,977	A	\$0.0000	91,264.8292	D	
Common Stock	01/27/2021		<b>A</b> <sup>(2)</sup>		6,198	A	\$0.0000	97,462.8292	D	
Common Stock	01/27/2021		F <sup>(3)</sup>		11,887	D	\$64.54	85,575.8292	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, option	ons, convertible securities)
--------------------------------------	------------------------------

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Code (Instr. 8) Acquired (A) or Disposed of (D)			Derivative (Month/Day/Year) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		of Expiration Date (Month/Day/Year) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4			e and Int of rities rlying ative rity (Instr. 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A) (D)		Date Exercisable	Expiration Date	Title	Amount or Number of Shares					

Explanation of Responses:

Common Stock

1. Issuance of shares of common stock pursuant to the satisfaction of performance criteria of Performance Shares that were granted in accordance with Rule 16b-3(d).

2. Restricted stock units issued under the Issuer's 2016 Incentive Compensation Plan that vest in three equal annual installments beginning a year from the grant date. The restricted stock units also contain dividend equivalent rights.

3. Represents common stock withheld by the Issuer to cover tax withholding obligations arising from the vesting of Performance Shares.

## /s/ Ronald J. Forest

\*\* Signature of Reporting Person

<u>01/28/2021</u> Date

1,551.081

I

By 401k

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).