Form 4 (continued)

FORM 4

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. 0.5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 (Print or Type Responses) Name and Address of Reporting Person Cox, Matthew J. . Relationship of Reporting Person(s) to Issue (Check all applicable) Alexander & Baldwin, Inc. ALEX Director 10% Owner X Officer Other Chief Financial Officer of wholly-owned subsidiary (Last) (First) 333 Market Street, 30th Floor . I.R.S. Identification Number of Reporting Person, if an entity (voluntary) Statement for Month/Day/Year January 22, 2003 7. Individual or Joint/Group Filing (Check Applicable Line) (Street) San Francisco, CA 94105 X Form filed by One Reporting Person Form filed by More than One Reporting Person (City) (Zip) Date of Original (Month/Day/Year) n-Derivative Securities Acquired, Disposed of, or Beneficially Owned 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) Owner-ship Form: Direct(D) . Title of Security (Instr. 3) Transaction Date (Month/Day/Year) Securities Acquired (A) or Disposed (D) Of Execution Date, if any (Instr. 3, 4, and 5) (Month/Day/Year) or Indirect (I) (Instr. 4) (Instr. 8) (Instr. 4) (Instr. 3 and 4) Amount | A/D 1 Code | V Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly * If the form is filed by more than one reporting person, see Instruction 4(b)(v). Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number. (over) SEC 1474 (9-02) Cox, Matthew J. - January 22, 2003 Form 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 4. Transaction Code and Voluntary (V) Code Title and Amount of Underlying Securities (Instr. 3 and 4) . Title of Derivative Security (Instr. 3) Number of Derivative Securities Beneficially Owned Following Reported Transactions (Instr.4) Date Exercisable(DE Expiration Date(ED) (Month/Day/Year) Price of Derivative Security (Instr.5) 10. Owner-ship Form of Deriv-ative Security: Direct (D) or Indirect (I) (Instr.4) Conver-sion or Exercise Price of Deri-vative Security Nature of Indirect Beneficial Ownership (Instr.4) Securities Acquired (A) or Disposed (D) Of Execution Date, if (Instr. 3,4 and 5) (Month (Instr.8) Code | V (DE) | (ED) Stock Option \$26.52 01/23/2002 (A) 15,000.00 see footnote (1) | 01/22/2012 Common Stock - 15,000.00 15.000.00 D Stock Option \$26.00 01/22/2003 ΑI (A) 16,000.00 see footnote (2) | 01/21/2013 Common Stock - 16,000.00 16,000,00 D Explanation of Responses ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). /s/ Matthew J. Cox 01-23-2003 ** Signature of Reporting Person Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number. Cox, Matthew J. - January 22, 2003

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

OMB APPROVAL

FOOTNOTE Descriptions for Alexander & Baldwin, Inc. ALEX Form 4 - January 2003 Matthew J. Cox 333 Market Street, 30th Floor San Francisco, CA 94105 Explanation of responses: (1) The option vests in three equal annual installments beginning on January 23, 2003.
 (2) The option vests in three equal annual installments beginning on January 22, 2004.