SEC Form 4	1
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Instruction 1(b).

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Rascon Laura L							tionship of Reportir all applicable) Director	10% C	Dwner	
(Last) 1411 SAND IS	(First) LAND PARK	(Middle) WAY		te of Earliest Trans 4/2024	action (Month	/Day/Year)	X	Officer (give title below) Senior Vic	below ce President	(specify )
(Street)			4. lf /	Amendment, Date o	of Original File	d (Month/Day/Year)	6. Indiv Line) X	idual or Joint/Group Form filed by One		
HONOLULU	HI	96819						Form filed by Mo Person		
(City)	(State)	(Zip)		Check this box to indi	cate that a trans	tion Indication			en plan that is int	ended to
		Table I - Non-		-		ons of Rule 10b5-1(c). See I posed of, or Benef				
1. Title of Security (Instr. 3) Date (Month/Day				2A. Deemed Execution Date, if any	3. Transaction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities Beneficially	6. Ownership Form: Direct	7. Nature of Indirect Beneficial

	(Month/Day/fear)	(Month/Day/Year)	8)	instr.	5)			Owned Following Reported	(I) (Instr. 4)	Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	01/24/2024		<b>A</b> <sup>(1)</sup>		1,507	A	\$0.0000	10,879	D	
Та	ble II - Derivative So (e.g., puts, c	ecurities Acqualls, warrants,			,			Owned		

			(0.9., p	100, 00	, <b>1</b>	- and	anto,	optiono, c		10 00	ounnoo	7			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deriv Secu Acqu (A) o Disp of (D	r osed ) r. 3, 4	6. Date Exerc Expiration Da (Month/Day/Y	ate	Amou Secu Unde Deriv	rlying ative rity (Instr.	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Restricted stock units issued under the Issuer's Amended and Restated 2016 Incentive Compensation Plan that vest in three equal annual installments beginning a year from the grant date. The restricted stock units also contain dividend equivalent rights.

/s/	Laura	L.	Rascon

\*\* Signature of Reporting Person Date

01/25/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.